




NO SWEAT NO GLORY

Club Brugge NXT

Maximizing player potential through
the growth spurt

29-03-2022

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MISSION

- WIN & DEVELOP PLAYERS

Strategy

- ✓ Qualitative training sessions
- ✓ Objectify
- ✓ Individualize

→ WIN DOMESTIC LEAGUE + CUP WITH NXT PLAYERS

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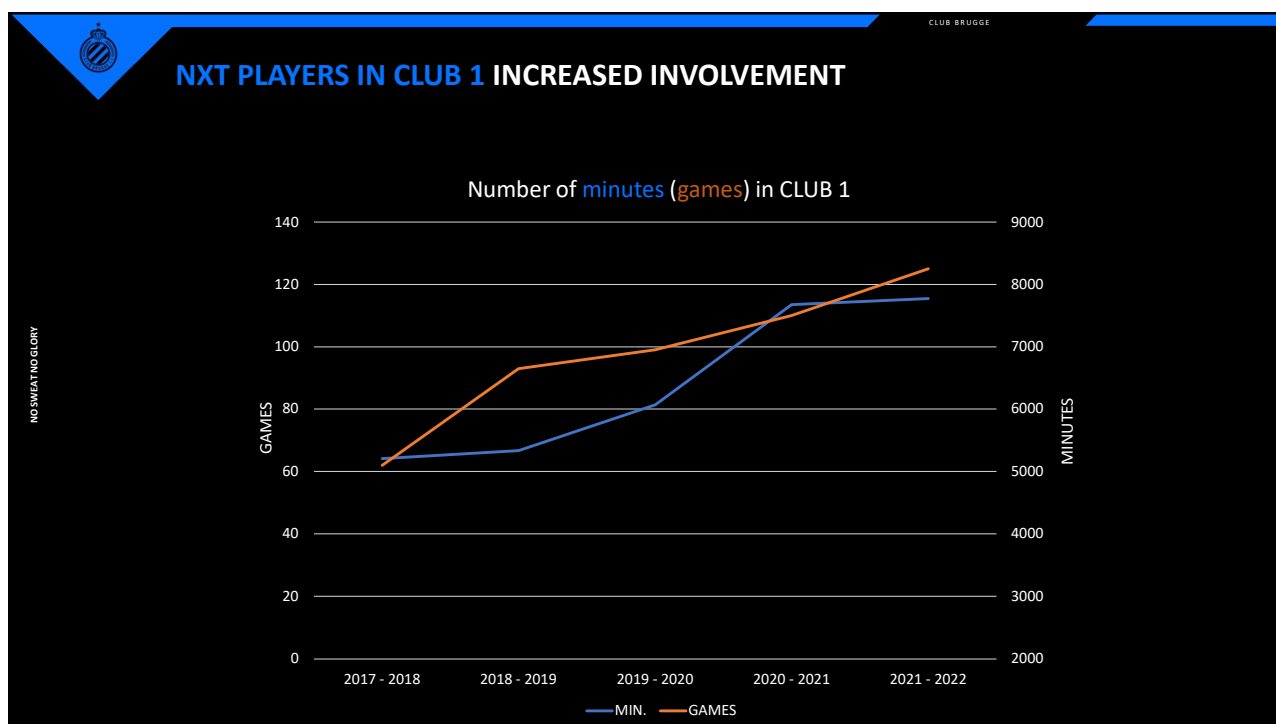
CLUBLAB HOLISTIC APPROACH

- Physical
- Medical
- Nutrition
- Mental
- Performance analysis
- Recruitment

→ Risk ↓ and success ↑ in decision-making

→ Injury prevalence ↓ and player availability ↑

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THE SEARCH FOR TALENTS

IMPOSSIBLE ???

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GEOGRAPHICAL POSITION

ANTWERP

BRUSSELS


50km>: 6 teams

100km>: 11 teams

SEA BORDER

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**INDIVIDUAL DEVELOPMENT IN EVERY SEGMENT OF FOOTBALL
>>> TEAM PERFORMANCE**

- HIGH PERFORMANCE INFRASTRUCTURE
- COACHING EXPERTISE
- INDIVIDUAL LOAD MANAGEMENT
- INTERNATIONAL GAMES
- VIDEO ANALYSIS
- MENTAL COACH
- DEVELOPMENT COACH
- LIFESTYLE (NUTRITION, GROUND RULES,...)
- TAILORMADE SCHOOL (94% OF SUCCESS)
- TAILORMADE TRANSPORT

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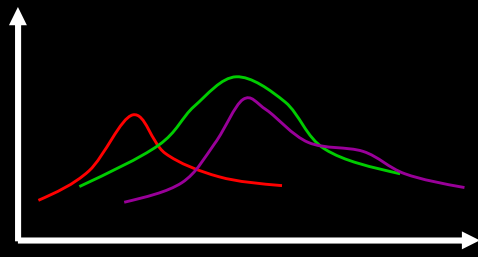
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MATURATION

- = process towards the adult or mature state
 - ✓ Timing: when does the 'peak height velocity' (PHV) occur
 - ✓ Tempo: growth rate, expressed in cm/y
 - ✓ Status: pre-mid-post growth spurt
- Inter-individual differences in growth (early – average – late)
 - ✓ Unstable, non-linear development of performance characteristics (Malina, 2004)



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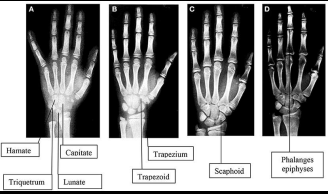


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ASSESSMENT

- Invasive
 - ✓ Skeletal (bone) age (by X-ray) → maturity status
 - ✓ Review 2021 (Cavallo)



	Method	Disadvantages	Advantages	Radiation risk
GP	Visual inspection Correspondence method	Greater variability between observers compared to the TW method	Quick execution Used by more than 76% of pediatricians	Very low
TW	Visual and scoring method: the sum of scores reflects general skeletal development	Subjective evaluation of bone age. Takes time	More reliable than GP method	Very low
Fels	More reliable than GP method	Limited experience	Standardized evaluation of errors Useful for forensic use	Very low
Computerized assisted techniques	Computerized calculation of bone age using wrist radiographs	Automated evaluation, but not totally eliminated radiologist and pediatrician evaluation	Accuracy Precision	Very low
Ultrasound	The technique uses growth cartilages dimensions in three orientations: front, back and side	Operator-dependent Difficulty of standardization Needs further improvements	Accessibility Quick scan Low cost Multiplanar capacity Comparison with contralateral	Absent

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ASSESSMENT

- Non-invasive (Towlson, 2021)
 - ❑ Maturity offset
 - ✓ Mirwald, 2002: APHV prediction – appropriate for average maturing boys
 - ✓ Moore, 2015: equation without SH – appropriate for average maturing boys
 - ✓ Fransen, 2018: maturity ratio – within various ethnic groups
 - ❑ Khamis-Roche (1994): prediction/estimation of adult stature (mid-parental height)
 - ✓ Validated against X-rays → error of 2.5 to 7.3cm
 - ✓ Baxter-Jones (2013): PHV between 88-96% of predicted adult height, peaking at 92%

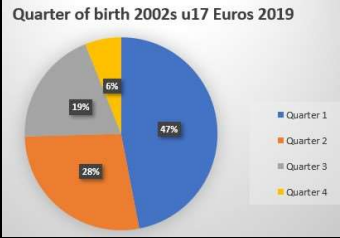
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SELECTION BIAS - CONSTRAINTS


- 2 selection mechanisms
 - ✓ Relative age effect (RAE) (6-11y)
 - ✓ Maturation by the growth spurt (11-16y)





- Mechanisms based on physical & psychological advantage for early maturing players in sports where size, strength and speed are important performance characteristics.
- Selection not based on 'potential talent', although on temporary growth-related benefits compared to peers → [INDIVIDUAL FOLLOW-UP OF ANTHROPOMETRICAL AND PERFORMANCE CHARACTERISTICS](#)

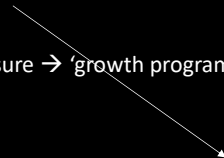
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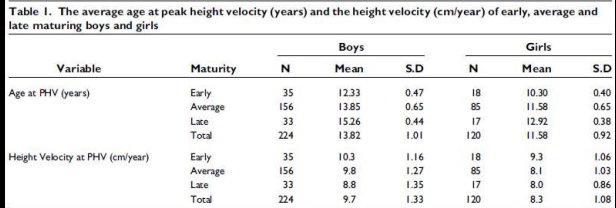


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IN PRACTICE

- Monthly assessment of anthropometrical characteristics (stature and body weight) → standardized
 - ✓ Longitudinal follow-up from U11 until U16/U18
 - ✓ Determine height velocity (cm/y) with cut-offs (Mirwald, 2002)
 - ✓ Individual growth curve
 - ✓ Adjust the training process & game exposure → 'growth program' (monthly)
 - ✓ Follow-up RPE and wellness
- Centralized dataplatform (ClubLAB)
- NOTE: it is not the search for late maturing players!





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CLUB BRUGGE		
INPUT		
Date	Length	Weight
02/03/2022	175	56
02/02/2022	173.4	55
28/12/2021	172.4	55.3
17/11/2021	171.8	54.4
31/08/2021	170.3	
28/07/2021	169.9	52.7
02/06/2021	167.9	50.1
15/05/2021	167.9	48.2
06/04/2021	166.6	48.8
15/08/2020	160.2	43.8
13/07/2020	159	42.3
30/05/2020	157.9	41.3
15/02/2020	156.2	40.7
01/02/2020	155.7	39.9
03/01/2020	155.7	39.9
02/11/2019	154.9	39.5
12/10/2019	154.6	39.5
14/09/2019	154.3	39.3
16/08/2019	153.7	39.1
13/07/2019	153.4	38.3
04/05/2019	152.6	37.7
13/04/2019	151.5	37.7
15/12/2018	150	36.7
10/11/2018	150	36.8
06/10/2018	149.9	36.3
15/09/2018	148.8	35.8
22/08/2018	148.1	36
20/01/2018	145.5	33.8
02/12/2017	144.9	34.2
28/10/2017	144.6	33.7
23/09/2017	143.9	33.8
26/08/2017	143.5	33.9

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OUTPUT – GROWTH PROGRAM

Growth Speed

	Growth Speed
Last two tests	10.6
Last four tests	10.5
Last year tests (# 9)	9.1

Peak Height Velocity

	Age	Current Age
PHV	14.37	15.18

Adult stature prediction: 178.6 cm

	Length
Father	176 cm
Mother	168 cm

Type	2020-08-15	2021-04-06	2021-05-15	2021-06-02	2021-07-28	2021-08-31	2021-11-17	2021-12-28	2022-02-02	2022-03-02
Weight	43.8	48.8	48.2	50.1	52.7		54.4	55.3	55.0	56.0
Length	160.2	166.6	167.9	167.9	169.9	170.3	171.8	173.4	173.4	175.0

- Growth speed cut-offs
 - ✓ 0,5 cm/mo → 6 cm/y
 - ✓ 0,8 cm/mo → 9,6 cm/y

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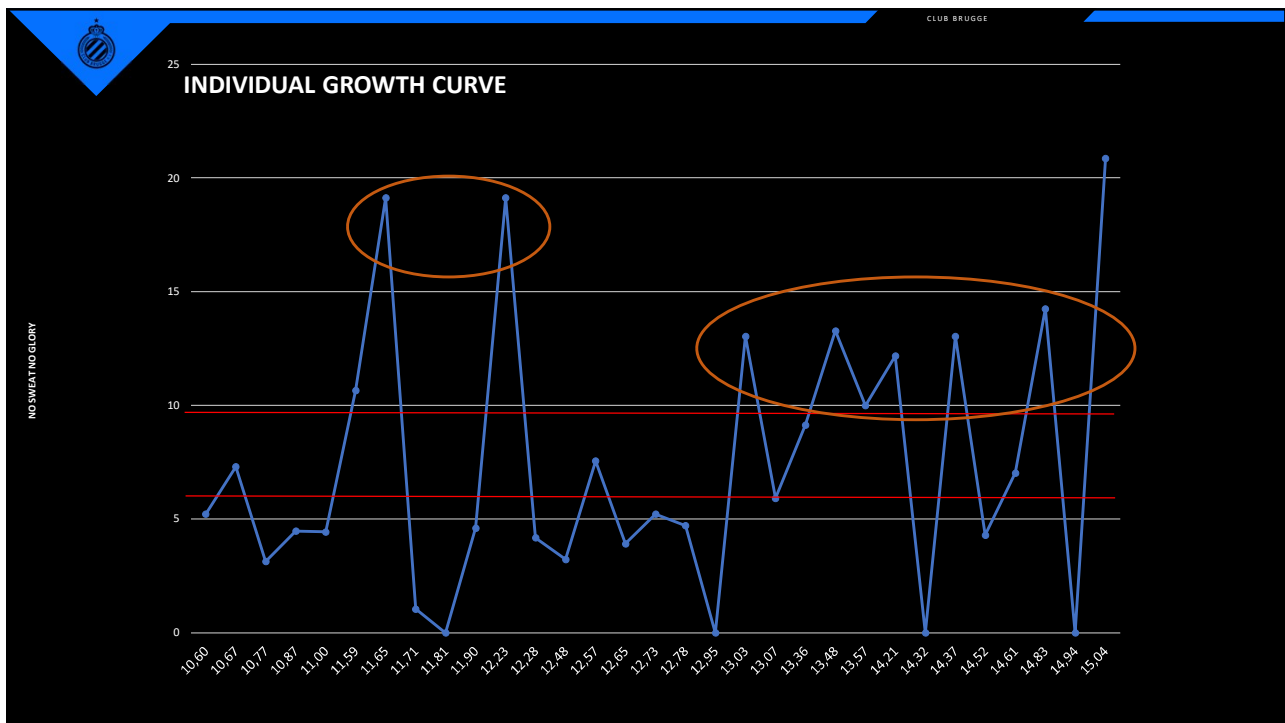
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OUTPUT – GROWTH PROGRAM


TEAM: Club Brugge U15 PLAYER: Alle

GROWTH SPEED			HEIGHT		WEIGHT		AGE		APHV		PREDICTION	
Name	Last 2	Last 4	Name	cm	Name	kg	Name	Age	Name	Age	Name	cm
	23.5	14.0		163.3		73.1		14.30		14.04		187.9
	20.9	13.9		159.4		61.2		14.17		14.02		184.7
	13.8	13.8		157.1		60.0		14.48		13.77		183.7
	13.0	12.4		149.5		59.6		14.43		13.76		176.9
	10.4	10.3		175.5		58.5		13.72		13.72		
	10.4	9.2		140.3		54.0		13.77		13.66		177.5
	9.1	9.1		164.3		53.2		14.11		13.61		188.9
	7.8	9.0		163.3		52.0		14.01		13.13		
	7.8	7.2		168.3		50.6		14.20	Sh.	12.95		193.6
	5.2	6.6		183.0		49.1		14.46		12.90		
	5.2	4.7		181.6		48.4		14.12		12.89		179.0
	5.2	4.3		164.6		47.4		13.91		12.87		
	3.3	4.2		171.0		45.2		14.27		12.82		
	2.6	4.2		186.9		44.7		13.61		12.62		199.8
	2.6	3.3		158.6		44.5		12.58		12.59		186.3
	0.0	3.2		164.0		41.9		14.38		12.53		179.0
		3.1		162.4		40.3		14.43		12.42		
				163.3		38.8		14.31		12.32		175.4
				155.4		32.8		14.44		11.25		187.3

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PHV & PERFORMANCE

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Philippaerts, 2006

~~“windows of opportunity”:~~


Absence of “sensitive periods”,
most components of fitness are
trainable during the development
continuum → adjust in volume &
intensity in “periods of accelerated
gains”

Table III. Mean growth velocities in different physical fitness tests when individual data are aligned on peak height velocity (PHV).

Motor tests		Months from PHV				
		-12	-6	0	6	12
FBA (attempts · year ⁻¹)	mean	0.1	1.2	2.5	1.2	0.1
	<i>n</i>	12	12	12	12	10
PLT (s · year ⁻¹)	mean	0.7	0.7	0.8	0.6	0.5
	<i>n</i>	9	9	9	9	8
SAR (cm · year ⁻¹)	mean	1.0	0.6	-0.1	1.3	2.7
	<i>n</i>	9	9	8	8	8
SLJ (cm · year ⁻¹)	mean	6.3	8.4	10.5	10.1	10.1
	<i>n</i>	10	10	10	10	10
VTJ (cm · year ⁻¹)	mean	1.5	3.3	5.1	3.8	3.3
	<i>n</i>	12	12	12	12	12
SUP (sit-ups · year ⁻¹)	mean	0.4	1.5	2.7	1.6	0.8
	<i>n</i>	11	11	11	11	10
BAH (s · year ⁻¹)	mean	-2.9	2.2	7.6	6.1	5.2
	<i>n</i>	17	17	16	16	16
SHR (s · year ⁻¹)	mean	0.4	0.9	1.6	0.7	0.1
	<i>n</i>	14	14	14	14	12
SSPRINT (s · year ⁻¹)	mean	0.1	0.4	0.9	0.5	0.2
	<i>n</i>	12	12	10	10	9
DASH (s · year ⁻¹)	mean	-0.6	-0.1	0.4	0.3	0.2
	<i>n</i>	8	8	8	8	7
ESHR (min · year ⁻¹)	mean	0.1	0.6	1.5	0.7	0.0
	<i>n</i>	12	12	11	11	9
STEMPO (s · year ⁻¹)	mean	1.4	2.1	3.5	2.9	2.6
	<i>n</i>	15	15	14	15	14

Note: Number of participants (*n*) can vary between tests at successive half-year intervals before and after age at PHV. Boys whose maximal velocity points were located at V1 or V7 (or V5 for those who were examined four times) were excluded because it is likely that the real maximal velocity was located before V1 or after V7 (or V5).
Abbreviations: FBA = flamingo balance; PLT = plate tapping; SAR = sit and reach; SLJ = standing long jump; VTJ = vertical jump; SUP = sit-ups; BAH = bent arm hang; SHR = 10 × 5 m shuttle run; SPRINT = 5 × 10 m shuttle sprint; DASH = 30 m dash; ESHR = endurance shuttle run; STEMPO = anaerobic capacity as measured by a shuttle run.

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INDIVIDUAL FOLLOW-UP

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Objective TID testing

- ✓ Basic physical characteristics
 - Coordination (Moving boxes)
 - Flexibility (SAR)
 - Endurance (YYIR1)
 - Speed-agility (30m sprint – T-test)
 - Strength (CMJ)
- ✓ Standardized conditions (indoorhal)
- ✓ 3 times/season
- ✓ Benchmarks (age & position)
- ✓ Maturity → combining data


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INDIVIDUAL FOLLOW-UP


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- Objective TID testing
 - ✓ Motor coordination → maturity independent!



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INDIVIDUAL FOLLOW-UP

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- Player profile (benchmark)

Physical Profile: 28/03/2022

Anthropometry					
	Unit	Date	Result	Benchmark Result	Score
Height	cm	02/02/2022	189.6	181.4	81-100%
Weight	kg	/	/	9.6	UNKNOWN

Sprint					
	Unit	Date	Result	Benchmark Result	Score
Start Strength 5m	s	28/09/2021	1.054	1.029	21-40%
Start Speed 10m	s	28/09/2021	1.778	1.762	21-40%
Acceleration 20m	s	28/09/2021	3.016	3.018	41-60%
Maximal Speed 30m	s	28/09/2021	4.194	4.206	41-60%

Endurance						
	Unit	Date	Result	Benchmark Result	Score	
Intermittent Endurance Capacity	YYIR1_submax	%	19/02/2021	2.480	2.398.8	81-100%
Recovery Power	YYIR1_rec_30"	%	19/05/2021	80.0	84.3	81-100%
Recovery Capacity	YYIR1_rec_1'30"	%	19/05/2021	36.9	28.9	81-100%
Maximal Oxygen Uptake	VO2max	ml/kg/min	09/11/2021	61.0	58.4	81-100%
Maximal Aerobic Speed	V_AER	km/h	09/11/2021	20.0	20.0	41-60%
Maximal Aerobic Speed	V_AER	km/h	09/11/2021	12.6	11.3	81-100%
Maximal Aerobic Speed	V_AER	km/h	09/11/2021	77.0	73.8	21-40%
Maximal Aerobic Speed	V_AER	km/h	09/11/2021	15.3	14.6	81-100%
Maximal Aerobic Speed	V_AER	km/h	09/11/2021	91.0	90.1	21-40%

Nordbord								
	Unit	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7
Heartbeat	beats/min	Recovery	Extensive long	Extensive short	Intensive endurance	Intensive tempo	Extensive interval	Intensive interval
Speed	km/h	<9.3	9.3 - 11.1	11.1 - 11.8	11.8 - 13.0	13.0 - 14.4	14.4 - 16.2	>16.2

Nordbord					
	Date	Result	Benchmark Result	Score	
Hamstrings (R)	29/12/2021	402	355	81-100%	
Hamstrings (L)	29/12/2021	407	361	81-100%	
Imbalance	29/12/2021	0.9	8	81-100%	

Jump						
	Unit	Date	Result	Benchmark Result	Score	
Explosivity	CMJ Hgt	cm	29/12/2021	39.0	39.7	41-60%
Explosivity/Coordination	CMJ Hgt	cm	29/12/2021	41.4	44.3	21-40%

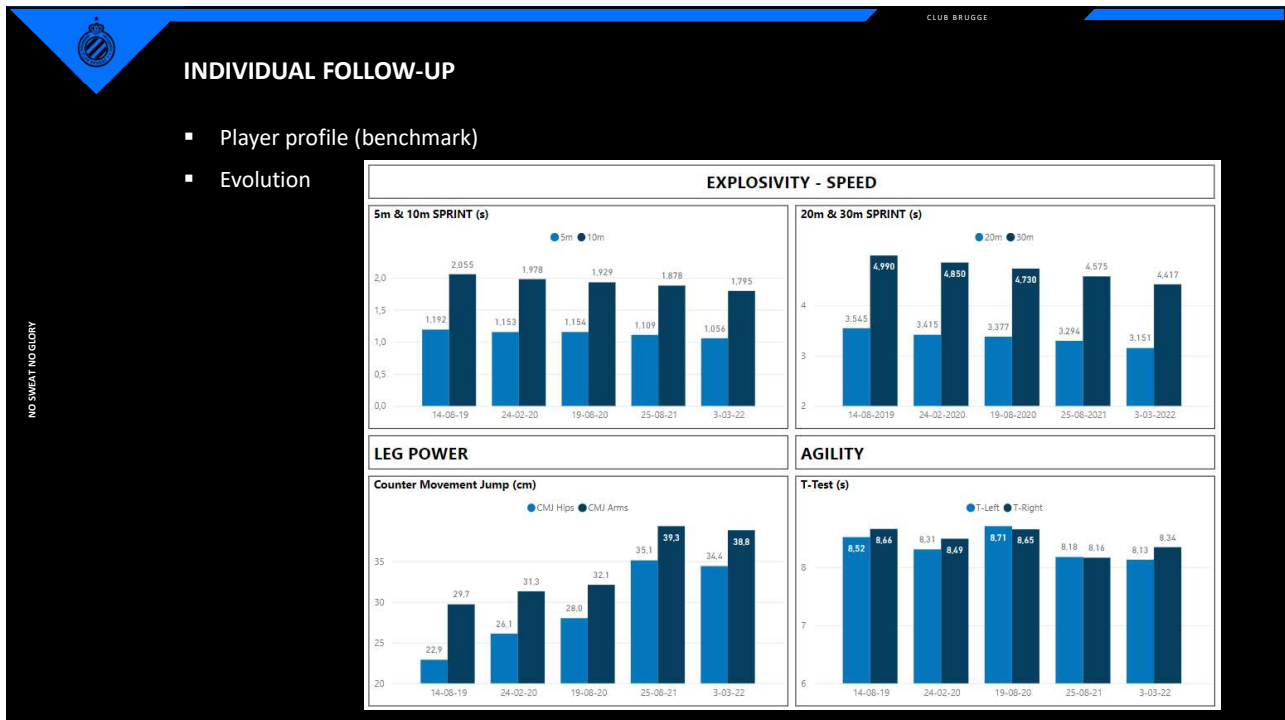
Agility						
	Unit	Date	Result	Benchmark Result	Score	
Speed Agility	T-Left	s	28/09/2021	8.184	7.894	21-40%
Speed Agility	T-Right	s	28/09/2021	8.133	7.930	21-40%
Drillable Run	s	/	/	/	UNKNOWN	
Drillable Ball	s	/	/	/	UNKNOWN	

Strength						
	Unit	Date	Result	Benchmark Result	Score	
Extension 60°/sec (R)	Num	09/11/2021	260.1	184.9	81-100%	
Extension 60°/sec (L)	Num	09/11/2021	253.4	163.7	81-100%	
Flexion 60°/sec (R)	Num	09/11/2021	147.8	112.3	81-100%	
Flexion 60°/sec (L)	Num	09/11/2021	147.2	107.3	81-100%	
Extension 240°/sec (R)	Num	09/11/2021	143.6	116.9	81-100%	
Extension 240°/sec (L)	Num	09/11/2021	157.6	118.8	81-100%	
Flexion 240°/sec (R)	Num	09/11/2021	114.7	83.3	81-100%	
Flexion 240°/sec (L)	Num	09/11/2021	115.8	78.5	81-100%	
Flexion Ecc 30°/sec (R)	Num	13/10/2020	195.1	146.5	81-100%	
Flexion Ecc 30°/sec (L)	Num	13/10/2020	181.2	139.5	81-100%	
Flexion Ecc 120°/sec (R)	Num	13/10/2020	207.5	139.5	81-100%	
Flexion Ecc 120°/sec (L)	Num	13/10/2020	186.4	136.7	81-100%	
Relative Strength	Extension Quad (R)	Num/kg	09/11/2021	3.30	3.03	81-100%
Relative Strength	Extension Quad (L)	Num/kg	09/11/2021	3.30	3.03	81-100%
Ratio HIQ	Ratio HIQ 60°/sec (R)	%	09/11/2021	56.7	61.0	21-40%
Ratio HIQ	Ratio HIQ 60°/sec (L)	%	09/11/2021	55.1	60.5	41-60%
Ratio HIQ	Ratio HIQ 240°/sec (R)	%	09/11/2021	73.9	71.5	81-100%
Ratio HIQ	Ratio HIQ 240°/sec (L)	%	09/11/2021	73.5	67.3	81-100%
Mixed Ratio	Ratio Ecc H30°/con Q240° (R)	%	13/10/2020	1.30	41.46	21-40%
Mixed Ratio	Ratio Ecc H30°/con Q240° (L)	%	13/10/2020	1.17	41.53	21-40%

FMS

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INDIVIDUAL FOLLOW-UP

- Subjective evaluation

✓ Questionnaire → basics & specifics

GROWTH MINDSET

Realistic goal setting	<input type="checkbox"/>
Can cope with coaching from the coach	<input type="checkbox"/>
Can cope with coaching from a team mate	<input type="checkbox"/>
Has a realistic perception	<input type="checkbox"/>
Works hard to maximize own potential	<input type="checkbox"/>
Focuses on own process	<input type="checkbox"/>
Can deal positively with mistakes	<input type="checkbox"/>
Dares to ask for advice from others	<input type="checkbox"/>
Dares to mirror himself to others	<input type="checkbox"/>
Suffers not from performance anxiety	<input type="checkbox"/>
Lives as a professional and leaves nothing to chance	<input type="checkbox"/>
Dares to take responsibility for performances	<input type="checkbox"/>

LEARNING CAPACITY

Doesn't make the same mistakes over and over again	<input type="checkbox"/>
Has the capacity to execute complex directives	<input type="checkbox"/>
Has the capacity to play different positions in the team	<input type="checkbox"/>
Adaptive to new situations	<input type="checkbox"/>

WINNING MENTALITY

Wants to win, during training sessions and games	<input type="checkbox"/>
Keeps on fighting and never gives up	<input type="checkbox"/>
Stands up for himself and for the team when necessary (assertiveness)	<input type="checkbox"/>
Dares to adjust or correct others (also in difficult moments)	<input type="checkbox"/>

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10	International-Champions League
9	Akemi Club Brugge
8	Training with A-Kem
7	Level Club2
6	Level U18
5	Level U16
4	Level U15
3	Level U14
2	Level U13
1	Level U12

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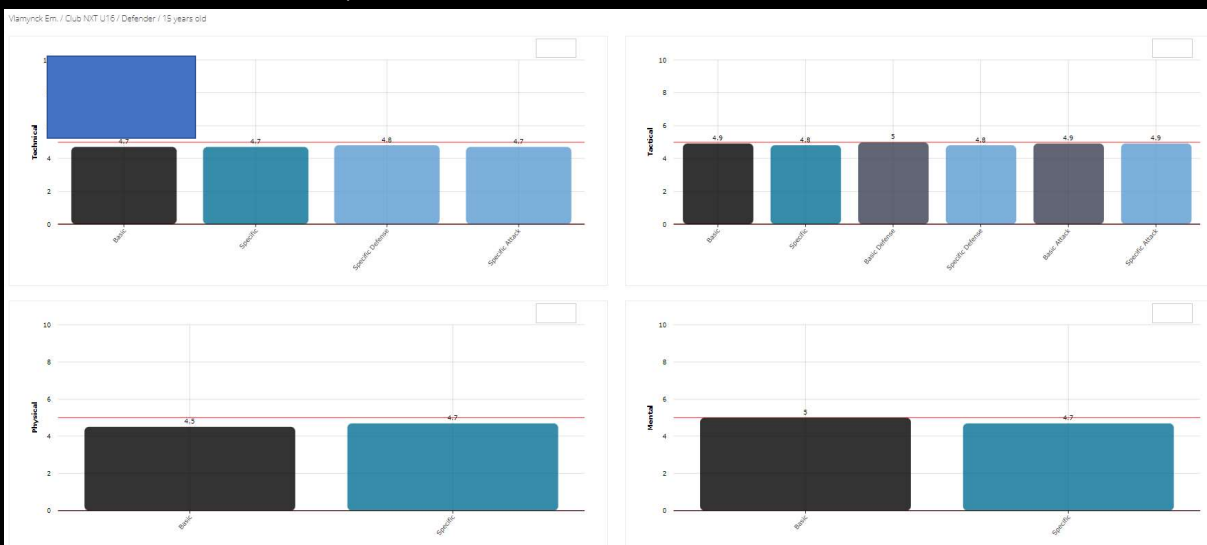
- Subjective evaluation
 - ✓ Evaluation reports
 - ✓ Personal Action Plan (PAP)

		Basic	Specific	Positives	Needs Work		Contract	
Technical	4.8	4.8	<ul style="list-style-type: none"> Ball skills - Football skills (in movement - on the spot) Ball touches / controls - 1st touch: hiding - oriented control Passing - Cross - chip 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<ul style="list-style-type: none"> Extra skills - 1 vs 1 defending Extra skills - Use of the body technically smart (B+ / B-) Finishing - Shooting 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	0	
Tactical	4.9	4.8	<ul style="list-style-type: none"> Conditions - Pro-active defending Ball possession - Eliminate direct opponent (position-control-passing-duel) 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<ul style="list-style-type: none"> Transition to B- Offensive marking Transition to B- Fall back (defending space in the back) 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	0	
Physical	4.7	4.8	<ul style="list-style-type: none"> Coordination - General coordination 	<input checked="" type="checkbox"/> <input type="checkbox"/>	<ul style="list-style-type: none"> Speed - Functional speed Strength - Maximal jump height Speed - Speed endurance Strength - Overt strength 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	0	
Mental	5.2	4.8	<ul style="list-style-type: none"> Growth mindset - Works hard to maximize own potential Emotional stability - Stays positive with disillusionment Growth mindset - Focuses on own process 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<ul style="list-style-type: none"> Emotional stability - Keeps the balance between aggressiveness and senseless actions Social functioning - Has a leading figure and forerunner in the group Social functioning - Is an extension of the coach on the pitch 	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	0	
General	4.9	4.8	<p>Medische Evaluatie:</p> <p>Opmerkingen / Besluitvorming: Laat matuur waardoor het iets moeilijk lijkt te lopen maar je blijft progressie maken, profiel invullen van positie - hoe in te vullen naar de toekomst toe.</p> <p>Target: Fysiek verder ontwikkelen, nog meer er boven uit steken bij U15 en match minuten bij U16.</p>					0


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- Subjective evaluation
 - ✓ Evaluation reports



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**FUTURE RESEARCH**

NO SWEAT NO GLORY

- Relation maturity assessments and growth-related injuries → trend ↓
- GPS from U15 next season → control for load during the training session
- Impact/involvement → match-related performance
- Parental height assessments for proper estimation adult stature
- Automization of growth rates of physical performance characteristics in relation to growth
- Player & management app from U13

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